

## Willapa Harbor Hospital

### Minutes of the Willapa Harbor Hospital Strategic Planning Workshop

#### Cedar Room

April 11, 2025

**Board Members Present:** Kathy Spoor, Jeff Nevitt, Toni Williams, Steve Holland and Gary Schwiesow

**Others Present:** Matthew Kempton, CEO, Kimberly Polanco, CFO, Chelsea MacIntyre, CNO, Renee Clements, COO and Dawn Pearson, Executive Assistant, Dawn Hebert, Diabetic Education, Paul Staats, Facilities Director, Stacey Schmidt, Pharmacist

**Board Members Absent:** None

**Others Absent:**

**Others Present:** Tad Hunt, Huron-Studer Group, Jody Carona, Health Facilities Planning & Development

**Audience:** None

#### I. Call to Order: 9:00 am

- *The Willapa Harbor Hospital Governing Board, Executive Team and Leadership worked with Tad Hunt from Huron-Studer Group and Jody Carona from Health Facilities Planning & Development to develop a Strategic Plan for the next three years.*
  - Survey Results & Discussion
  - Market Analysis & Community Needs Assessment
  - Leading from the Future – Align on the Future Environment, Implications and Strategic Direction
  - SWOT Analysis
  - Set Strategic Direction and High-Level Planning
  - Next Steps – Tentative Top 5
    - a. Master Facility Plan
    - b. Workforce
    - c. Community  
(Health/Outreach/Perception/Quality/Outreach)
    - d. Partnerships
    - e. Access

#### II. Adjournment: 4:30 pm

Submitted: Toni Williams

Toni Williams, Secretary to the Board