

Willapa Harbor Hospital
Minutes of the Willapa Harbor Hospital Strategic Planning Workshop
Cedar Room
April 11, 2025

Board Members Present: Kathy Spoor, Jeff Nevitt, Toni Williams, Steve Holland and Gary Schwiesow

Others Present: Matthew Kempton, CEO, Kimberly Polanco, CFO, Chelsea MacIntyre, CNO, Renee Clements, COO and Dawn Pearson, Executive Assistant, Dawn Hebert, Diabetic Education, Paul Staats, Facilities Director, Stacey Schmidt, Pharmacist

Board Members Absent: None

Others Absent:

Others Present: Tad Hunt, Huron-Studer Group, Jody Carona, Health Facilities Planning & Development


Audience: None

I. Call to Order: 9:00 am

- *The Willapa Harbor Hospital Governing Board, Executive Team and Leadership worked with Tad Hunt from Huron-Studer Group and Jody Carona from Health Facilities Planning & Development to develop a Strategic Plan for the next three years.*

- Survey Results & Discussion
- Market Analysis & Community Needs Assessment
- Leading from the Future – Align on the Future Environment, Implications and Strategic Direction
- SWOT Analysis
- Set Strategic Direction and High-Level Planning
- Next Steps – Tentative Top 5
 - a. Master Facility Plan
 - b. Workforce
 - c. Community
(Health/Outreach/Perception/Quality/Outreach)
 - d. Partnerships
 - e. Access

II. Adjournment: 4:30 pm

Submitted: 

Toni Williams, Secretary to the Board